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	Safety OCCUPATIONAL HEALTH PROGRAM	
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DEPARTMENT OF THE ARMY
Office of the Chief of Engineers
Washington, D.C. 20314

ER 385-1-40

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Safety
OCCUPATIONAL HEALTH PROGRAM

This is a complete revision of ER 385-1-40. Issue of further supplements to this regulation by Commanders, Field Operating Activities (FOA), is permitted but is not required. If supplements are issued, DIVENGR and CDR, separate FOA, will furnish one copy of each to HQDA (DAEN-SO), ((DAEN-PE) and (DAEN-ASP-R), WASH DC 20314; DISTENGR will furnish required copies to appropriate DIVENGR.

1. Purpose. This regulation prescribes responsibilities, policies and standards for the US Army Corps of Engineers (USACE) Occupational Health Program to:

a. Assure personnel are physically and psychologically capable of performing required job tasks and that physical and mental health are maintained during service or employment.

b. Reduce and keep to a minimum manpower and economic loss cause by physical deficiency, sickness, and injury of military and civilian personnel.

c. Insure health standards are established for USACE employees which are consistent with Army directives and conform with health standards promulgated in Title 29, Code of Federal Regulations, Chapter XVIII, Part 1910, Occupational Safety and Health Act.

2. Applicability. This regulation is applicable to all OCE elements and all field operating activities (FOA).

3. References.

- a. Title 29, Code of Federal Regulations, Part 1910
- b. FPM 792
- c. AR 40-5
- d. OCE Supplement 1 to AR 385-1
- e. ER 690-1-792

This regulation rescinds ER 385-1-40, 26 January 1968.

4. Responsibilities.

a. The Chief, Safety and Occupational Health Office, OCE, is responsible for the staff planning, development, supervision and review of the Occupational Health Program for the USACE. To discharge this responsibility, the Chief, Safety and Occupational Health Office, shall:

(1) Maintain on the office staff an individual qualified in occupational health and industrial hygiene to serve as the Chief, Industrial Health and Hygiene Team.

(2) Assure a qualified medical adviser is available to provide occupational medicine advice and serve as the medical adviser for the USACE.

(3) Provide staff coordination, administration, and technical review on occupational health and industrial hygiene matters.

(4) Provide for consultation and special occupational health and industrial hygiene surveys.

(5) Maintain liaison with Army staff and other Government organizations to keep abreast of occupational health matters and to insure USACE is informed of new regulations which involve the Corps' mission.

(6) Establish goals and objectives for the Occupational Health Program consistent with those established by OCE.

(7) Provide for command-wide occupational health management surveys to determine the adequacy of the occupational health program.

(8) Assure occupational health and industrial hygiene criteria are incorporated in publications developed by USACE.

b. The Chief, Personnel Office, OCE, is responsible for providing staff policy and guidance to insure that:

(1) All newly hired and current employees are physically capable of performing required job tasks.

(2) The management of employee medical records is consistent with appropriate regulatory and/or statutory requirements.

(3) The scheduling of required occupational health services is conducted in an efficient manner.

c. Each FOA will insure all employees are protected from recognized health hazards in the workplace through the implementation of engineering controls, substitution of hazardous substances, when possible, administrative procedures and the provision of protective equipment and insure all personnel are provided authorized occupational health services. To accomplish this task, each FOA shall:

(1) Designate an Occupational Safety and Health Official responsible for management of the Occupational Health Program, normally the Chief of the Safety Office.

(2) Provide sufficient resources to insure implementation of a viable occupational health program.

(3) In those FOAs so staffed, insure occupational health representation on the FOA Safety and Occupational Health Advisory Council Committee required by AR 385-10.

(4) Provide for periodic management review to determine the adequacy of the occupational health programs.

d. Each FOA Safety Office will:

(1) Maintain an inventory of health hazards associated with each location within its area of jurisdiction.

(2) Provide information to the Personnel Office on the hazards present at specific worksites.

(3) Provide liaison between the FOA and the organization or activity responsible for providing health services to the FOA.

(4) Establish procedures for the review of procurement actions insuring that hazardous material which when introduced into the workplace are identified and that proper precautions are taken during their use.

(5) Establish procedures for insuring that contract specifications are reviewed in order to identify and control the use of toxic materials and insure that structures and equipment built, renovated, leased or purchased conform to Federal Occupational Safety and Health Standards.

(6) Insure training programs are conducted to inform personnel of workplace hazards, the use of personal protective equipment and the function of the occupational health program.

e. The FOA Personnel Office will:

(1) Obtain the occupational health services for qualified personnel in accordance with ER 690-1-792.

(2) Establish procedures for scheduling required medical examinations.

(3) Assure that working conditions are taken into consideration in the classification of positions, and in the recruitment and placement processes.

f. Supervisors will:

(1) Review duties of positions and will notify the personnel office of physical requirements and special conditions of employment for the position.

(2) Coordinate with and advise the Safety Office of plans for introducing new activities, processes, or chemicals into the work environment.

(3) Provide orientation to new employees regarding the occupational health program and conduct a continuing training program keeping employees informed of hazards associated with the work environment.

(4) Insure each project maintains a hazardous material inventory list and provides a copy to the Safety Office.

(5) Establish requirements and enforce the use of appropriate protective equipment and work procedures to insure workers are protected against health hazards.

g. Health maintenance is the primary responsibility of the employee. As such, each employee is responsible for complying with occupational health standards. All employees will report to their immediate supervisor any workplace condition or physical ailment which would prevent them from the performance of their designated tasks or mission.

5. Program Implementation. The occupational health program implemented by a FOA shall conform to the provisions of Chapter 4, AR 40-5. Technical guidance regarding the implementation of the program will be provided in Engineering Pamphlets prepared by DAEN-SO.

FOR THE CHIEF OF ENGINEERS:



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